



NOTICE TO EMPLOYER

AND EMPLOYEES

On July 18, 2022, the Concordia University College of Alberta Faculty Association made an application to the Board under Section 16 of the *Labour Relations Code*.

The complaint alleges that the Concordia University of Edmonton has violated Sections 148(1)(a)(i), 148(1)(a)(ii), 149(1)(a)(i), 149(1)(a)(vi), 149(1)(a)(vii), 149(1)(a)(viii), 149(1)(g)(ii) and 149(1)(c) of the Code.

The complaint alleges that the Employer is interfering with the administration of the Union and using coercion, discrimination and threats to send a message to intimidate Union members.

Any employees or groups of employees affected by this application may make representations on the matter by filing a written statement with the Labour Relations Board **on or before August 2, 2022**.

The statement must give in detail the reasons for the representation. If an individual on behalf of a group of employees files the statement, it must contain the names, addresses, telephone numbers and signatures of all employees supporting the statement. In addition, it must contain the name, address, telephone number and signature of the individual representing employees who have signed the statement. If you desire, you have the right to retain an agent or lawyer to represent your interests.

If you have any questions regarding this application, please contact Nailya Rakhmatulina, Labour Relations Officer, at (403) 297-5887.

If any person has any questions relating to this matter, please contact:

Labour Relations Board
308, 1212 - 31 Avenue NE
Deerfoot Junction, Tower 3
Calgary, Alberta T2E 7S8
Tel: (403) 297-4334