

March 24, 2023

Board of Governors

Concordia University of Edmonton

RE: All-Faculty Meeting

Dear Board Members:

The Executive of Concordia University of Edmonton Faculty Association (CUEFA) requests a special all-faculty meeting with the Board of Directors of Concordia University of Edmonton (Concordia) about serious problems endangering the short- and long-term future of Concordia. We request the attendance of at least 10 Board members at the meeting, and that the President and other senior CUE administrators not attend.

At this meeting we would like to discuss the following concerns with the Board:

- I. **How financial decisions are damaging student services and the basic academic programming of the university, jeopardizing the ability of programs to maintain minimum standards for accreditation;**
- II. **How Concordia has become a dysfunctional workplace characterized by disengaged and anxious staff, students and faculty;**
- III. **How the reputation of the university is at risk of being severely damaged to the point that the viability of the university is in doubt.**

We are approaching the Board on behalf of our colleagues and with the interests of our colleagues, students, their parents, alumni, donors and the Alberta public in mind. We feel that the university is on the edge of a crisis and we want to ensure the Board has all the information necessary to assess the health and stability of the university.

While there is a self-nominated faculty member on the Board, bylaw changes in May 2022 means this individual is not mandated to speak on behalf of faculty and is not an elected faculty representative. It is for this reason that we are requesting this all-faculty meeting.

We request this special meeting be held between **April 3 and April 6, 2023**.

We request the Board's acknowledgment of receipt of this notice from CUEFA **no later than March 27 4:00 p.m. 2023**. Furthermore, we request a formal response from the Board Chair to Glynis Price, President of CUEFA, **no later than 4:00 p.m. on March 31, 2023**